



Conservation Corps Minnesota

60 Plato Blvd E Ste 210, Saint Paul, MN 55107

www.conservationcorps.org

Summer Job

Conservation Corps Minnesota is a 501(c)(3) that specializes in developing youth and young adults through conservation and natural resource work. Our central office is located in St. Paul, MN and our programs are located around the state.

Position Posting:

Title:	Youth Crew Member
Program Dates:	Session 1: June 20-July 18, 2015 Session 2: July 25- August 22, 2015 (Youth may only participate in one session per year.)
Requirements:	Must be 15, 16, 17 or 18 years old on June 20, 2015 for session 1 Must be 15, 16, 17 or 18 years old on July 25, 2015 for session 2 (No exceptions because of child labor laws.)
Reports to:	Summer Youth Corps Program Coordinator
Supervised by:	AmeriCorps Crew Leaders , ages 19-25
Location:	Base camp is at St. Croix State Park (15 miles east of Hinckley, MN). Travel throughout Minnesota and region to complete various environmental service projects.
Time-off:	Youth must participate in the full 4 weeks. Time-off is granted only in the case of emergency. (During weekends and holidays, youth will participate in recreational activities near their work location.)
Pay:	Youth will receive an allowance of \$225 per week (after \$51.25 is deducted for food and supplies). They will be paid twice per month by paycheck. Paychecks can either be sent home or held by Program Coordinator until end of program.
Application Deadline:	Applications due April 12, 2015. Late applications not accepted.

Position summary:

Summer Youth Corps participants will add value to themselves, their communities and the environment through their dedicated service. Corps members will participate in a rigorous program of work, education and training and will complete environmental restoration projects. The member is responsible for following all rules and guidelines and adding positively to their team.

Knowledge, skills and abilities:

- Previous experience is not required; 15-20% of service term is dedicated to technical and personal-skill training.
- Desire and ability to:
 - Work hard in an outdoor setting;
 - Work with peers in conservation, education and recreation settings;
 - Camp and live in the outdoors for extended periods of time;
 - Practice strong work habits, environmental ethics and team unity;
 - Display a positive attitude, interest in service and community work and desire to make a difference;
 - Have fun!

Training:

- Youth will participate in 4 days of training at a training location.
- Training includes: Proper use of hand tools, safety, camping skills, Leave No Trace, team building, educational activities, morning exercises, American Sign Language, Deaf Culture training and more.

Spike logistics:

- After training, crew members will be separated into crews of 6 youth and assigned to 2 crew leaders.
- Each crew will participate in 1½- to 2-week long "spike" projects (spikes are projects completed outside of the residential base site, and crews camp in tents, prepare their own meals and complete work projects).
- In between spike projects, crews will meet up for the weekend to refuel and find out their next spike location.

Work projects:

- During spikes, crews will work 7 hours a day, Monday-Friday, to complete projects such as trail construction and maintenance, foot bridge building, landscaping, campsite development, invasive plant removal, etc.
- Hand tools used for projects include: Pulaski, loppers, hammers, shovels, wheelbarrows, pick mattock, ax mattock, hazel hoe, rock bar, bow saw, hand saw, pole saw and other conservation hand tools
- All work projects are completed outside even during hot or cold weather, or rain (except in unsafe conditions such as lightning and severe weather).
- An additional one hour per day is dedicated to learning about the environment and other recreational activities.

Living conditions:

- While on spike projects, youth will sleep in tents, typically in state or national park campsites.
- All food, transportation and lodging is provided throughout the summer. At campsites, crews will prepare meals together.

Rules:

1. No tobacco products during your entire summer with Conservation Corps. This includes both possession and use.
2. No consumption or possession of beer or liquor. This includes in camp or on spike or during other Conservation Corps related activities, at any time.
3. No drugs. This includes both possession and use, other than for medical purposes.
4. No harassment. This includes verbal, sexual, racial and physical harassment.
5. No fighting.
6. No firearms or weapons.
7. No gambling of any kind.
8. No vandalism or theft. This includes state and private property.
9. No activity that is sexual in nature.

(This is not an exhaustive list of all our guidelines, but these are the ones with a zero tolerance policy.)

While this position description describes the general nature and level of work being performed by people assigned to this position, it is not an exhaustive list of all responsibilities, duties and skills required. All positions at Conservation Corps Minnesota may require duties outside of normal responsibilities, as needed.

Apply online at: <http://www.conservationcorps.org/applications-youth>

Applications due by April 12, 2015

Questions? Please contact:
youth@conservationcorps.org
651-209-9900 x27